

Centrally Managed Civilian Leader Course Calendar (2016 – 2017)

Program / Course	Description	Eligibility	Session Information
<p>(1) Executive Potential Program (EPP)</p> <p>Graduate School USA  <a href="http://www.graduateschool.edu">http://www.graduateschool.edu</a></p> <p>Solicitation date is tentative based upon availability and receipt of funding</p>	<p>This program focuses on individual development needs and leadership skills, action learning teams, project identification and project planning.  <a href="https://portal.secnv.navy.mil/orgs/MRA/DONHR/Training/Pages/EPP.aspx">https://portal.secnv.navy.mil/orgs/MRA/DONHR/Training/Pages/EPP.aspx</a></p> <p>*Length of Program: Total of 12 months                      *Participants attend four (4) separate one week TAD sessions away from the desk / duty location.                      *All sessions will be held in Washington, DC Metropolitan area</p>	<p>GS-13 through GS-15 or grade equivalent</p>	<p>EPP 2018-1                      Week 1 4/17- 21/2017                      Week 2 7/31- 8/4/2017                      Week 3 12/4 - 8/2017                      Week 4 4/9 - 4/13/2017</p> <p>EPP 2018-2                      Week 1 11/2 – 6/2017                      Week 2 1/22 – 1/26/2018                      Week 3 5/14 – 5/18/2018                      Week 4 11/1 – 11/5/2018</p>
<p>(2) New Leader Program (NLP)</p> <p>Graduate School, USA  <a href="http://www.graduateschool.edu">http://www.graduateschool.edu</a></p> <p>Solicitation date is tentative based upon availability and receipt of funding</p>	<p>This program develops future public service leaders by providing assessment, experiential learning and individual development opportunities.  <a href="https://portal.secnv.navy.mil/orgs/MRA/DONHR/Training/Pages/NLP.aspx">https://portal.secnv.navy.mil/orgs/MRA/DONHR/Training/Pages/NLP.aspx</a></p> <p>*Length of Program: Total of 6 months                      *Participants attend three (3) separate one week TAD sessions away from the desk / duty station.                      *All sessions will be held in Washington, DC Metropolitan area</p>	<p>GS-7 through GS-11 or grade equivalent</p>	<p>NLP 2017-1                      Week 1 3/13 – 3/17/2017                      Week 2 6/5 – 6/9/2017                      Week 3 9/25 – 9/29/2017</p> <p>NLP 2017-2                      Week 1 8/14 – 8/18/2017                      Week 2 11/13 – 17/2017                      Week 3 1/29 – 2/2/2018</p>
<p>(3) Aspiring Leader Program (ALP)</p> <p>Graduate School, USA  <a href="http://www.graduateschool.edu">http://www.graduateschool.edu</a></p> <p>Solicitation date(s) are tentative based upon availability and receipt of funding</p>	<p>This program is designed to provide individuals with a foundation for understanding and practicing core leadership skills and competencies essential to an organization’s success  <a href="https://portal.secnv.navy.mil/orgs/MRA/DONHR/Training/Pages/ALP.aspx">https://portal.secnv.navy.mil/orgs/MRA/DONHR/Training/Pages/ALP.aspx</a></p> <p>*Length of Program: Total of 2 months                      *Participants attend two (2) separate one week TAD sessions away from the desk / duty station.                      *All sessions will be held in Washington, DC Metropolitan area</p>	<p>GS-4 through GS-6 or grade equivalent</p>	<p>ALP 2017-1                      Week 1 3/20 – 3/24/2017                      Week 2 4/24 – 4/28/2017</p> <p>ALP 2017-2                      Week 1 7/24 – 7/28/2017                      Week 2 8/28 – 9/1/2017</p> <p>ALP 2017-3                      Week 1 10/23 – 10/27/2017                      Week 2 11/27 – 12/1/2017</p>

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<p>(4) Executive Leadership Program (ELP)</p> <p>Graduate School, USA  <a href="http://www.graduateschool.edu">http://www.graduateschool.edu</a></p> <p><b>Solicitation date is tentative based upon availability and receipt of funding</b></p>	<p>The program provides an emphasis on leading people and provides training through experiential learning and individual development.  <a href="https://portal.secnav.nav.mil/orgs/MRA/DONHR/Training/Pages/ELP.aspx">https://portal.secnav.nav.mil/orgs/MRA/DONHR/Training/Pages/ELP.aspx</a></p> <p>*Length of Program: Total of 9 months                      *Participants attend four (4) separate one-week sessions away from the desk / duty station.</p>	<p>GS-11 through GS-13 or grade equivalent</p>	<p>ELP 2018-1                      Week 1 5/15 – 5/19/2017                      Week 2 8/7 – 8/11/2017                      Week 3 10/30 – 11/3/2017                      Week 4 2/5 – 2/9/2017</p> <p>ELP 2018-2                      Week 1 9/17 – 9/22/2017                      Week 2 12/3 – 12/8/2017                      Week 3 3/4 - 3/9/2018                      Week 4 6/3 – 6/8/2018</p>
<p>(5) Capitol Hill Fellowship Program (CHFP)</p> <p>Government Affairs Institute  <a href="http://gai.georgetown.edu/fellowship.cfm">http://gai.georgetown.edu/fellowship.cfm</a></p>	<p>Designed for executives and managers who require a high-level working knowledge of Congress.  <a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/CHFP.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/CHFP.aspx</a></p> <p>* Length of Program: Total of 12 months (FULL TIME)                      * One (1) year follow-on assignment                      * Funded by the Command of the selectee(s), tuition plus travel and per diem</p>	<p>GS-13; military O-3 through O-5 or equivalent</p>	<p>Orientation starts in early November and covers congressional orientation and process as well as methods and support in obtaining an assignment with the Congress. Fellows start assignments in early to mid-January.</p>
<p>(6) Seminar XXI</p> <p>Massachusetts Institute of Technology (MIT)  <a href="http://web.mit.edu/semxxi/">http://web.mit.edu/semxxi/</a></p>	<p>The program is an educational program for current and future leaders in the U.S. national security and foreign policy communities.                      * Length of Program: Meets approximately one a month from September through May for a total of eight (8) sessions over nine (9) months; five (5) evening sessions in Washington, DC and three (3) weekend sessions in Warrenton, VA.</p>	<p>GS-14 through GS-15 or grade equivalent</p>	<p>Sessions are not open to the public.</p> <p>The introductory session is open to Fellows and Alumni.</p> <p>Sessions after the introductory session are open to current Fellows only.</p>

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<p>(7) Dwight D. Eisenhower School (ES) (formerly ICAF)</p> <p>National Defense University (NDU)</p> <p><a href="http://es.ndu.edu/">http://es.ndu.edu/</a>.</p>	<p>Prepares military and civilians for strategic leadership and success in evaluating, marshalling, and managing resources in the execution of our national security strategy.</p> <p><a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DDE.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DDE.aspx</a></p> <p>LLI only solicits nomination packages for individuals that are in <b><u>NON-ACQUISITION POSITIONS.</u></b></p> <p>*Length of Program: 10 months residential (FULL TIME)                      *NDU funds tuition (travel and per diem paid for by Command if participant is outside the DC metropolitan area).</p>	<p>GS-14 through GS-15 or grade equivalent</p>	<p>NOTE: Acquisition nomination packages should be submitted according to established directives and Acquisition POC guidance</p> <p>Selectee participates in simulations and war games, professional exchanges and outreach programs.</p>
<p>(8) Defense Civilian Emerging Leader Program (DCELP)</p>	<p>Recruits and develops the next generation of innovative leaders with the technical competence to meet the future needs of the Department.</p> <p><a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DCELP.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DCELP.aspx</a></p> <p>* Length of program: approximately 21 days in resident courses over a period of six (6) months.                      * Each course of instruction will last between 3.5 – 4 days.                      *Tuition is paid by DOD.                      * Command pays for travel and per diem expenses</p>	<p>GS-7 through GS-12 or grade equivalent</p>	<p>Training Location: Southbridge, MA at DOD facility</p>
<p>(9) Federal Executive Institute (FEI), Leadership for a Democratic Society</p> <p><a href="http://www.leadership.opm.gov">http://www.leadership.opm.gov</a></p>	<p>Participants will gain a broader understanding of the Constitution and how it continues to inform modern government.</p> <p><a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/FEI.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/FEI.aspx</a></p> <p>*Length of program: 4 weeks (Residential - FULL TIME)                      *Or two (2) separate 2 weeks sessions                      *Or Blended session: Residential and online                      *Tuition paid by Command - \$19,875 (residential)                      \$14,883 (blended)</p>	<p>GS-15 or grade equivalent</p>	<p>The program requested or assigned to the selectee will determine when and for how long attendance will be required for that particular length session.</p> <p>Training Location: Charlottesville, VA</p>

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<p><b>(10) Defense Senior Leader Development Program (DSLDP)</b></p>	<p>Competency-based approach to the deliberate development of senior civilian leaders with the enterprise-wide perspective needed to lead organizations and programs.  <a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DSLDP.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DSLDP.aspx</a></p> <p>* Length of program: 10 months for training plus your individual development            * Funded by DON            * Must successfully complete all three (3) elements:                1) Professional Military Education (PME)                2) Defense focused Leadership Seminars                3) Individual Development</p>	<p>GS-15 or grade equivalent</p> <p>And/or GS-14 or grade equivalent with tremendous advancement potential with at least 1 year of recent supervisory experience)</p>	<p>Two (2) phases selection:            1) DON process            2) DOD process</p> <p>July 2017 – June 2018 attend selected Senior Service College or National Defense College</p>
<p><b>(11) White House Leadership Development Program (WHLDP)</b></p>	<p>The program aims to strengthen enterprise leadership across the government to address challenges facing the civil service.  <a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/WHLDP.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/WHLDP.aspx</a></p> <p>*Length of program: One (1) year (FULL TIME)            *Home Command is responsible for the candidate’s salary and benefits.            *Home Command is responsible for travel and per diem for nominees outside of the National Capital Region.</p>	<p>High potential GS-15 or grade equivalent</p>	<p>Participation does not guarantee promotion or entry into the Senior Executive Service.</p> <p>1) There is no tuition cost for the Command.            2) Program is non-reimbursable.</p>
<p><b>(12) Bridging the Gap Leadership Development Program (BTG)</b></p>	<p>The program is centered on OPM Executive Core Qualifications. It is an avenue for the deliberate development of DON GS-14 and GS-15 employees to prepare them for becoming a member of the Executive Corps.  <a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/EMPO/Pages/BridgingTheGap.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/EMPO/Pages/BridgingTheGap.aspx</a></p> <p>*Length of program: One (1) year</p>	<p>GS-14 through GS-15 or grade equivalent</p>	<p>Designed to assess participant leadership and management competencies through gap analysis, equip the participant with leadership development skills and provide a conduit for preparing for future senior leadership opportunities.</p>

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<p><b>(13) DoD Executive Leadership Development Program (ELDP)</b></p>	<p>ELDP is a very physically and mentally demanding program and you will need to adjust to rapidly changing conditions and situations. Some of the physical activities that participants may engage in are: running obstacle courses, rappelling, land navigation, 3-5 mile field hikes, Leader Reaction Course, Nuclear Biological Chemical Chamber, Aviation Survival training (swim qualification), Basic Underwater Demolition SEAL (BUDS training), daily physical fitness training, and a Bayonet Assault course. You will spend 5-10 days in deployment each month from September to June to military installations, including a Joint Command, Navy/marine Corps, Air Force, Army, National Guard and to forward deployed forces, such as South Korea. The culminating event for ELDP is the Capstone briefing provided to the Secretary of Defense or his designated representative and other high level dignitaries representing the Department during the graduation week. This week of events indicates an enduring Return on Investment to the Department for the training opportunities that ELDP delivers.</p> <p>Provides participants extensive exposure to the roles and mission of DoD and appreciation of what war fighters refer to as being “at the tip of the spear.”</p> <p><a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/ELDP.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/ELDP.aspx</a></p> <p>*Length of Program: Total of 12 months            *Participants are required to travel TAD approximately every month from Sep to June of the following year.            *TAD will vary from one (1) to four (4) weeks at a time and will include stateside and overseas locations            *Ten (10) weeks away from the desk            *Sixty-five (65) training days over the length of the program.            *Tuition (\$8,000), plus travel and per diem funded by the Command of the selectee(s).            *Total cost is approximately \$25K – 30K per participant selected</p>	<p>GS-12 through GS-14 or grade equivalent;            military E-7 through E-9;            O-3 through O-4 or equivalent</p>	<p>Training Locations (2017):            Crystal City, VA            Southbridge, MA            Seoul, South Korea            Honolulu, HI            San Diego, CA            San Antonio, TX            Arlington, VA</p>

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<p>(14) Excellence In Government Fellows Program (EIG)</p> <p><a href="http://ourpublicservice.org/OPS/programs/cgl/eig_fellows.shtml">http://ourpublicservice.org/OPS/programs/cgl/eig_fellows.shtml</a></p>	<p>This program strengthens the leadership skills of the federal employee through a combination of innovative coursework, best practices benchmarking, challenging action learning projects, executive coaching and government-wide networking..</p> <p><a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/EIG.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/EIG.aspx</a></p> <p>*Length of program: One (1) year                      *Fellows remain in their full time jobs while participating                      *Meet every six weeks                      *Total of approximately twenty-four (24) days in session away from the desk.                      *Fellows devote up to five hours per week to their projects.                      *Command pays for the course.                      *Tuition (\$9,000) plus travel and per diem.                      *The estimated cost for travel is \$900 per Fellow that is located in the Washington, DC metropolitan area.</p>	<p>GS-14 through GS-15 or grade equivalent</p> <p>Exceptional GS-13s may also apply</p>	<p>The program meets the inter-agency training requirements for OPM-approved candidate development programs.</p>
<p>(15) Navy Capitol Hill Workshop (NCHW)</p> <p><a href="http://gai.georgetown.edu/registration.cfm">http://gai.georgetown.edu/registration.cfm</a></p>	<p>Employees receive first-hand understanding not only of congressional processes and procedures, but also the unique culture surrounding the United States Congress. The course has been tailored for the Department of Navy by the Georgetown University Government Affairs Institute (GAI).</p> <p><a href="https://portal.secnav.navy.mil/orgs/MRA/DONHR/training/Pages/NCHW.aspx">https://portal.secnav.navy.mil/orgs/MRA/DONHR/training/Pages/NCHW.aspx</a></p> <p>Participants attend classroom sessions on Capitol Hill in Washington, DC and will be expected to attend Congressional hearings, debates and votes.</p> <p>*Length of program: Four (4) days                      *Command pays \$1,460 for course, plus travel and per diem</p>	<p>GS-11 and above or equivalent and O-2 and above who have a need and/or an interest in a comprehensive understanding of Congress.</p>	<p>Students may apply this course toward the Legislative Studies Certificate Program at Georgetown University.</p> <p>13-16 Feb 2017                      3-6 Apr 2017                      20-25 May 2017                      10-13 Jul 2017</p> <p>Applications are due to GAI four (4) weeks prior to each session.</p>